



DUNSMUIR
Joint Union High
School District

Est. 1911
100 Years of Academic and Athletic Excellence

5805 High School Way
Dunsmuir, CA 96025
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Superintendent/Principal
Ray Kellar

Board of Trustees
Norma Clemons
Jan Garrigus
Chris Langston
Jimmy Palmer
William Townsend, D.D.S.

DUNSMUIR JOINT UNION HIGH SCHOOL DISTRICT
GOVERNING BOARD
SPECIAL MEETING MINUTES

May 7, 2014
Wednesday 8:00 A.M.

DUNSMUIR HIGH SCHOOL
5805 High School Way, Room 106, Dunsmuir, CA 96025

Mission

To prepare productive, self-reliant individuals, teach clear communication and inspire self-worth through achievement.

REASONABLE ACCOUMODATION FOR ANY INDIVIDUAL WITH A DISABILITY Disability related aides or services to enable persons with disabilities to participate in public meetings are available. In addition, members of the public needing translation services during the Board meeting should contact the Superintendent 530.235.4835 one week prior to the scheduled meeting.

Per BB §9324 a recording may be made of this meeting.

Open Session

A. CALL TO ORDER - ROLL CALL - PLEDGE OF ALLEGIANCE

Jan Garrigus
Norma Clemons absent
Jimmy Palmer
Chris Langston
William Townsend absent
Tyla Edwards absent

Ray Kellar, Superintendent/Principal
Kim A. Vardanega, Adm. Asst./CBO absent

The Special Meeting of the Dunsmuir Joint Union High School District was called to order at 8:04 A.M.

B. ADJUSTMENTS AND OR ADDITIONS TO THE AGENDA AND APPROVAL OF AGENDA (Action)

Additions to the Agenda must meet requirements as set forth in the Brown Act

No adjustments requested. Chris Langston moved to approve the Agenda as posted, seconded by Jimmy Palmer.

Garrigus aye Clemons absent
Palmer aye Langston aye
Townsend absent Edward absent

Motion carried 3-0

C. PUBLIC COMMENT ON CLOSED SESSION

Under this item on the Agenda, the public is invited to address the Board regarding items that are on the Closed Session. Speakers are limited to three minutes each. The Board is not allowed under law to take action on matters that are not on the agenda.

None

D. RECESS TO CLOSED SESSION

Instructions:

- Items to be addressed in Closed session must orally be announced by referring to the section number (Government Code § 54957.7(a).)
- The Board must reconvene in open session, where it may be required to report votes and action taken in Closed Session as required by section (Government Code § 54957.1.)

The Board adjourned to Closed Session at 8:05 A.M.

Closed Session**A. ROLL CALL**

Jan Garrigus
 Norma Clemons absent
 Jimmy Palmer
 Chris Langston
 William Townsend absent
 Tyla Edwards absent

Ray Kellar, Superintendent/Principal
 Kim A. Vardanega, Adm. Asst./CBO absent

B. Government Code § 54957.6**1. CONFERENCE WITH LABOR NEGOTIATOR**

COLLECTIVE BARGAINING (Government Code § 3549.1)
 District Negotiator: Tom Gauthier Ray Kellar, Superintendent

Jimmy Palmer moved to approve B. a-d below, seconded by Chris Langston.

Garrigus	aye	Clemons	absent
Palmer	aye	Langston	aye
Townsend	absent	Edwards	absent

Motion carried 3-0

a. Negotiations with CTA

1. Appendix I Salary Schedule
 - No increase on the Salary Schedule for the term of the Contract.
 - One time only payment based on FTE:
 - With the district 9 or less years 3% of the 13/14 base salary or a minimum of \$1,000 whichever is greater.
 - With the district 10 or more years 5% of the 13/14 base salary.
 - Payment on the June 2013 pay warrant.
2. Increase insurance CAP to \$11,500 per FTE starting with the 2014/2015 year.
3. Continue with the provisions of the "Pool Plan Agreement" for 2014-2015, to be reviewed each year following.
4. Appendix VII Trust Agreement Provisions 2014-2015
 During the 2014/2015 year parties (Board and Unit) agree to revise the contract language (excluding salary and CAP) in order to update contract to current standards and conditions of employment. Any revisions agreed upon will affect the term of the contract 2013-2014 to 2015-2016. No adjustments to salary and benefits will be considered until the 2016-2017 school year.

5. This offer is contingent upon the unit's acceptance by May 20, 2014.

b. Negotiations with Classified Unit

1. Article XXI Salary Schedule Provisions
 - o No increase on the Salary Schedule for the term of the Contract.
 - o One time only payment based on FTE:
 - With the district 9 or less years \$1,500.
 - With the district 10 or more years \$2,500.
 - Payment on the June 2013 pay warrant.
2. Continue with the provisions of the "Pool Plan Agreement" for 2014-2015, to be reviewed each year following.
3. Article II Duration 2.2 Addition 2014-2015
During the 2014/2015 year parties (Board and Unit) agree to revise the contract language (excluding salary) in order to update contract to current standards and conditions of employment. Any revisions agreed upon will affect the term of the contract 2013-2014 to 2015-2016. No adjustments to salary will be considered until the 2016-2017 school year.
4. This offer is contingent upon the unit's acceptance by May 20, 2014.

c. Unrepresented Employees: Confidential Management

d. Unrepresented Employees: Superintendent/Principal

1. 2013-2014 One time only payment of \$2,500; payment on the June 2013 pay warrant.
2. 2014-2015 Superintendent/Principal Contract approval done separately per Ed Code Provisions and Brown Act effective July 1, 2014.
3. 2014-2015 Confidential Management equal % increase granted Superintendent/Principal.
4. Continue with the provisions of the "Pool Plan Agreement" for 2014-2015, to be reviewed each year following.
5. This offer is contingent upon the acceptance by May 20, 2014.

Open Session

E. RECONVENE TO OPEN SESSION

Announcement of any reportable actions taken in Closed Session.

The Board returned to Open Session at 8:19 A.M. and took the action noted above.

F. ADJOURNMENT

Regular meetings shall be adjourned at 10:30 P.M. Action may be taken at the end of the meeting to extend past 10:30 P.M. or adjourned to a later date if needed. BP § 9323

The Board adjourned at 8:24 A.M.

G.C. § 54957.5

Copies of the agenda, complete with backup materials, may be reviewed at:
 Dunsmuir High School, Dunsmuir Elementary School, Dunsmuir City Library, Southern Siskiyou News, Record Searchlight
 Agenda posted only:
 Castle Rock Elementary School, Siskiyou County Office of Education, Web Page

Next Meeting

May 21, 2014 6:00 P.M. Regular Meeting (rescheduled from May 14, 2014 due to Tiger Awards)
 Dunsmuir High School rm 106